



REVISED

AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:
G-3.

MEETING DATE	2019-10-02 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

TITLE:
Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year

REQUESTED ACTION:
Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:
The Personnel Recommendations for Non-Instructional Employees include the following sections:
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment(s)

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:
Funding has been budgeted in the 2019-2020 school/fiscal year for all appointments through June 30, 2020.

EXHIBITS: (List)
(1) Non-Instructional Appointments and Leaves (2) Memo to Revise (3) Second Memo to Revise

BOARD ACTION:
APPROVED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title
Alan Strauss - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On:
By:

OCT 0 2 2019
Heather P. Burkwood
School Board Chair

Signature
Alan I. Strauss
10/1/2019, 4:00:07 PM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS


Telephone: (754) 321-2600


Facsimile: (754) 321-2701

REVISED II

October 1, 2019

TO: School Board Members

FROM: Alan Strauss 
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: **SECOND REVISION TO G-3, PERSONNEL RECOMMENDATIONS
FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR
THE 2019-2020 SCHOOL YEAR, FOR THE OCTOBER 2, 2019 SCHOOL
BOARD OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the October 2, 2019 School Board Operational Meeting.

- Withdraw Ines Negron's recommended appointment including page 14 from section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

September 27, 2019

TO: School Board Members

FROM: Alan Strauss ^{AS}
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie ^{RWR}
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-
2020 SCHOOL YEAR, FOR THE OCTOBER 2, 2019 SCHOOL BOARD
OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the October 2, 2019 School Board Operational Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Three (3) recommended appointments added to section 4, including pages 20 – 22.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: One (1) recommended appointment added to section 6, including page 23.
- Section 7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel: One (1) recommended appointment added to section 7, including page 24.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, October 2, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-3
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	4-7
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	8-9
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	10-19
	<u>20-22</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (3 Names Added)</u>		
<u>Aguiar, Liliana</u>	<u>Coordinator, Evaluation</u>	<u>20</u>
<u>Ethridge, Yeni</u>	<u>Computer Aided Drafting (C.A.D.)</u>	<u>21</u>
<u>Kamens, Leigh</u>	<u>Senior Data Analyst – Safety, Security & Emergency Preparedness</u>	<u>22</u>
Evans, Chandra	Specialist, Positive Behavior Interventions	10
Facey, La-Toya	Specialist, Positive Behavior Interventions	11
German, Carolyn	Supervisor, Special Needs Transportation	12
Keith, Kathy	Specialist, Positive Behavior Interventions	13
<u>Revised II (Ines Negron’s name and page 14 withdrawn from the October 2, 2019, Board Agenda Item G-3)</u>		
Negron, Ines	Specialist, Positive Behavior Interventions	44
Sappleton, Nordia	Assistant Director, School Climate & Discipline	15
Taylor, Angela	Route Planner	16
Villaman, Leidy	Budget Analyst III	17
Wiley, William	Project Manager, Occupational Health/Environmental Control	18
Williams, Nicole	Specialist, Positive Behavior Interventions	19

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

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4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u>		
<u>Calero, Fabian</u>	<u>Assistant Principal, Coconut Creek High</u>	<u>23</u>

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6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u>		
<u>Watkins, David</u>	<u>Task Assignment, Director, Equity & Diversity/School Climate & Discipline</u>	<u>24</u>

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Wanza, Valerie	Chief School Performance & Accountability	Office of School Performance & Accountability (OSPA)	10/03/2019

Dr. Wanza is receiving a salary adjustment directly related to the operational realignment of the professional development function under a single division. During the 2018-2019 School Year, the offices of Teacher Professional Learning & Growth and Professional Development Standards & Support were realigned to join Coaching & Induction and Leadership Development under a single division within the Office of School Performance and Accountability (OSPA). The transition allows for a singular vision to guide teacher learning for improved student outcomes. Factors such as the increase in accountability of the Chief School Performance & Accountability Officer's role, the internal comparison, and tenure of peers in the salary band (within the organization), were considered in the determination of the adjustment.

The Board approved annual salary range for Pay Band S, is \$119,889 - \$205,372. Accordingly, Dr. Wanza's salary is being adjusted within Pay Band S, from \$185,662 to \$191,232 (3% increase).

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Woods, Maurice	Chief Strategy & Operations Officer	Strategy & Operations Division	10/03/2019

Mr. Woods is receiving a salary adjustment due to the broad scope and scale of support services under the Chief Strategy & Operations Officer and the proposed realignment of the Physical Plant Operations (PPO) function under the Strategy & Operations Division. Factors such as the increase in the accountability of the Chief Strategy & Operations Officer's role, the internal comparison, and tenure of peers in the same salary band (within the organization), were considered in the determination of the adjustment.

The Board approved annual salary range for Pay Band S, is \$119,889 - \$205,372. Accordingly, Mr. Woods' salary is being adjusted within Pay Band S, from \$196,942 to \$202,850 (3% increase).

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NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
ADDISON-RUSSELL, MELODY	INNOVATIVE PROGRAMS DESIGN/SUPPORT	DEPARTMENT SECRETARY (CONFIDENTIAL)	PROMOTION
ALLEN JR., TOMMY	ORIOLE ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
BAKER, ALECS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BANKS, SHATARA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BETHUNE, TAJ	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BRADLEY, SHAWNDA	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
BRAME, JITARA	ATLANTIC TECHNICAL COLLEGE	JOB COACH	APPROVAL
BRIGHT, CORNELIUS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BROOKS, VANESSA	BRIGHT HORIZONS SCHOOL	FACILITIES SERVICEPERSON	APPROVAL
BROWN, KHADIJAH	OLSEN MIDDLE	COOK & BAKER II A	PROMOTION
BROWN, MANILA	BUSINESS SUPPORT CENTER	FINANCIAL SYSTEMS FACILITATOR I	PROMOTION
BRUNO, ANIESKA	DRIFTWOOD MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
BUDGETT, MELISSA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BUTLER, MEGGAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CHACON C, JOSE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CHARLTON, LATICIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CONNERAN, MARILYN	ATLANTIC WEST ELEMENTARY	BOOKKEEPER/BUDGETKEEPER	PROMOTION
CRESSO, DONALD	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
CUERVO, SEBASTIAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CURRIE, SHANTRELL	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
DAVIS, BRITTANY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DAVIS, KAMERON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DELY, WILFENDS	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
DENHAM, MICHAEL	HOLLYWOOD HILLS HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	APPROVAL
DENNIE, GEORGIA	PARK LAKES ELEMENTARY	COOK & BAKER II A	PROMOTION
EDWARDS, ANTONIO	ROCK ISLAND ELEMENTARY TO BETHUNE, MARY M. ELEMENTARY	HEAD FACILITIES SERVICEPERSON TO ASSISTANT HEAD FACILITIES SERVICEPERSON	VOLUNTARY DEMOTION- ACCEPTED NEW POSITION
ESDAILLE, CHRISTIAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FLORVIL, KERLYNE	NOVA HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
FRANCIS-BERNARD, LIZBETH	VEHICLE MAINTENANCE	CLERK SPECIALIST II	APPROVAL
FRANCO, EUFER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GORDON, LOURDES	CORAL SPRINGS HIGH	FACILITIES SERVICEPERSON	APPROVAL
GREAVES, SHAQUANDA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

OCTOBER 2, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

HACKETT, KARA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HAIRSTON, STEFFAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HALL, DERRICK	CENTRAL PARK ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
HARRIGIN, LORETHA	HR SUPPORT SERVICES	GENERAL CLERK II	APPROVAL
HARRISON, EASTON	OLD DILLARD MUSEUM	COMMUNITY LIAISON	APPROVAL
HEMPEL, SIGDIA	SOUTH PLANTATION HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	APPROVAL
HILL, MELISSA	CHIEF STUDENT SUPPORT INITIATIVES & RECOVERY OFFICE	EXECUTIVE SECRETARY	PROMOTION
HOLMES, JESSICA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HUNTER, ANDRE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JACKSON, JOHNNATHAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JARVIS, JOVAN	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
KEARSE, ZENIE	POMPANO MIDDLE	COOK & BAKER II A	PROMOTION
KNIGHT, SHREAIL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
KUJAN, SALLY	INNOVATIVE PROGRAMS DESIGN/SUPPORT	SECRETARY IV	PROMOTION
LADOO, NORIS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LAROSE, SHANAE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LEWIS, CRISTHIAN	BROWARD EDUCATION COMMUNICATION NETWORK	ACCOUNTING SPECIALIST II	PROMOTION
LOCKHART II, RONNIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LOUIMA, KERVENSKY	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
LUGO, SABRINA	CORAL GLADES HIGH	FOOD SERVICE MANAGER	PROMOTION
MAR, MARIA	NORTHEAST HIGH	COOK & BAKER II A	PROMOTION
MARSAINVIL, ALBERT	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCKNIGHT, TRANECIA	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
MCNAIR, CIERA	FORT LAUDERDALE HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
MENDIETA, CARMEN	GULFSTREAM EARLY CHILDHOOD CENTER	CHILD DEVELOPMENT ASSOCIATE	APPROVAL
MITCHELL, DAVE	HOLLYWOOD HILLS HIGH	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
MOSLEY, BRITTANY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MUNOZ, DAMASO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NELSON, LOREIA	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
NOBLES, RONALD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PARKER, CHRISTOPHER	DAVE THOMAS EDUCATION CENTER	FACILITIES SERVICEPERSON	APPROVAL
PARKER, SHERMAN	PARK LAKES ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
PELAEZ BERNAL, ROSA	HR SUPPORT SERVICES	GENERAL CLERK II	APPROVAL
PHARR, CEDRIC	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

OCTOBER 2, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

PONDER, LACASSIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PRESCOTT, CAROL	NOVA HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION
RASUL, KHADIJA	ROCK ISLAND ELEMENTARY	HEAD FACILITIES SERVICEPERSON	PROMOTION
RIVAS, ALBERTO	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
ROBERSON, BRESHA	BLANCHE ELY HIGH	FACILITIES SERVICEPERSON	APPROVAL
ROBERTSON, STEFFEN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RODRIGUEZ PERDIGON, LUZ	SOUTH BROWARD HIGH	FACILITIES SERVICEPERSON	APPROVAL
RODRIGUEZ-GUZMAN, JUAN	TARAVELLA, J.P. HIGH	FACILITIES SERVICEPERSON	APPROVAL
ROMELUS, PIERRE	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
RUFFIN, CYNTHIA	BUSINESS SUPPORT CENTER	BUDGET SUPPORT SPECIALIST	PROMOTION
RUSS, HELENA	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
SALAZAR VALENCIANO, JUAN	DRIFTWOOD MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
SANTILLI, AGATHA	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
SMITH, KATRINA	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
SUTERA, JOSEPH	CORAL SPRINGS HIGH TO NORTH SIDE ELEMENTARY	FOOD SERVICE ASSISTANT MANAGER III TO COOK & BAKER II A	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
SUTHERLAND, SHAWMIN	YOUNG, WALTER C MIDDLE	FOOD SERVICE MANAGER	PROMOTION
THOMPSON, SHAMIKA	PARK LAKES ELEMENTARY	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION
TURNER II, MARQUIS	ROCK ISLAND ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
VIGILLE JR., OLIVER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WALKER, SHEILA	WESTWOOD HEIGHTS ELEMENTARY	CHILD DEVELOPMENT ASSOCIATE	APPROVAL
WARD, ABBY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WATSON, LEO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WILLIAMS, KENSINGTON	BROWARD ESTATES ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
WILLIAMS, KIERAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WILSON, VALERIA	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
WRIGHT, KENYA	STRANAHAN HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION
ZAPATA, MARIA	NEW RENAISSANCE MIDDLE	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

OCTOBER 2, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

NAME

LEVINE, ARTEZ

RUIZ ALVAREZ, YENNY

TITLE

SUB CUSTODIAL

SUB FOOD SERVICE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 2, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
ALCIUS, CORBY	CHILD CARE MONITOR I
ALFONSO, SAMANTHA	CHILD CARE MONITOR I
ANDRE, ROSELENE	OS BUS TRAINEE
AUGUSTIN, BENDINI	CHILD CARE MONITOR I
AVILA, ITZEL	CHILD CARE MONITOR I
BOYD, ADRIANNA	CHILD CARE MONITOR I
BRINSON, RICKY	OS BUS TRAINEE
CASTILLO, JENNY	ARMED SAFE SCHOOL OFFICER
CHARLES, SANLAY	OS BUS TRAINEE
CHI, BRANDON	CHILD CARE MONITOR I
COELHO, RICHARD	OS BUS TRAINEE
COHEN, PRESTON	CHILD CARE MONITOR I
CROWLEY, CAROLINE	CHILD CARE MONITOR I
CRUZ JR., ANTONIO	ARMED SAFE SCHOOL OFFICER
CUEVAS, TATYANA	CHILD CARE MONITOR I
CUTRONE, LORI	CHILD CARE MONITOR I
DAVIS, TAWANA	OS BUS TRAINEE
DIAZ, ALEXANDER	CHILD CARE MONITOR I
DOMINGUEZ, FABIANA	CHILD CARE MONITOR I
DORBESSAN, ANDREA	CHILD CARE MONITOR I
DUNAKIN, MELISSA	CHILD CARE MONITOR I
DUQUE GARZON, SANTIAGO	CHILD CARE MONITOR I
DURAN, ROLANDO	CLERICAL
ESFORMES, DYLAN	CHILD CARE MONITOR I
FELIX, JAELEN	CHILD CARE MONITOR I
FLETCHER, RONNIE	ARMED SAFE SCHOOL OFFICER
FORRESTER, DESMARIE	CHILD CARE MONITOR I
FOULK, SYDNEY	CHILD CARE MONITOR I
GLECKEL, SAMANTHA	CHILD CARE MONITOR I
GODBEE, JONEI	CHILD CARE MONITOR I
GRAHAM, AMANDA	CHILD CARE MONITOR I
HERNANDEZ, ASHLEY	CHILD CARE MONITOR I
HOFFMAN, MELANIE	CLERICAL

OCTOBER 2, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES (CONT.)

HOLMES, TAMIESHA	CHILD CARE MONITOR I
JENKINS, LOUSINDER	CHILD CARE MONITOR I
JOHNSON, SHAUNTA	OS BUS TRAINEE
JOSEPH, JAMESON	ARMED SAFE SCHOOL OFFICER
KOHLER, MARY	CAFETERIA
LABOY, ANDRE'	CHILD CARE MONITOR I
LANE, ARTIS	OS BUS TRAINEE
LARA PANIAGUA, ANDREW	CHILD CARE MONITOR I
LEE, KYLE	CHILD CARE MONITOR I
LOMACK, SYRIA	CHILD CARE MONITOR I
LOUIS LAFLEUR, VICTORIA	CHILD CARE MONITOR I
LUDWIG, XAVIER	CHILD CARE MONITOR I
MARTINEZ, PEDRO	BUS TRAINEE
MAYS, ALEXIS	CAMPUS MONITOR
MCCALL, ALBERT	OS BUS TRAINEE
MERCADO MELENDEZ, SACHIHELLYS	CHILD CARE MONITOR I
MEZA BERNAL, MARTHA	CHILD CARE MONITOR I
MIRABAL, DANIELLA	CHILD CARE MONITOR I
MORENO JR., NESTOR	ARMED SAFE SCHOOL OFFICER
MORRIS, TONGA	OS BUS TRAINEE
NEAL, KENYA	CHILD CARE MONITOR I
ORTEGA-LAWRENCE, EDUARDO	CHILD CARE MONITOR I
PAGE, JOSEPHINE	CHILD CARE MONITOR I
PARISH, TRISHELL	CHILD CARE MONITOR I
PEREIRA, ALLISON	CHILD CARE MONITOR I
PEREZ, GABRIEL	CHILD CARE MONITOR I
PHELPS, JADA	CHILD CARE MONITOR I
PICADO, JAZLYN	CHILD CARE MONITOR I
PLUMMER, SHERELLE	CHILD CARE MONITOR I
PRADA, JULIANA	CHILD CARE MONITOR I
PRIETO, CHAVELY	CHILD CARE MONITOR I

OCTOBER 2, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES (CONT.)

ROBERTS, DELANEY	CHILD CARE MONITOR I
RODRIGUEZ HERNANDEZ, MARTHA	CHILD CARE MONITOR I
ROMAN, MAX	CHILD CARE MONITOR I
SANCHEZ, SAMUEL	OS BUS TRAINEE
SANTARCANGELO, MELISSA	CAFETERIA AIDE
SHAREEF, HAJARA	CHILD CARE MONITOR I
SHELL-JACKSON, LASANDRA	OS BUS TRAINEE
SHIM, KAYLA	CHILD CARE MONITOR I
SMALLS, KATRINA	ARMED SAFE SCHOOL OFFICER
SMITH, WYLENE	OS BUS TRAINEE
TAGGART, CAROLINE	CHILD CARE MONITOR I
TALARICO, GENNA	CAFETERIA AIDE
TANIS, MALINE	ARMED SAFE SCHOOL OFFICER
THOMPSON, JESTINA	CHILD CARE MONITOR I
VALLADARES, LILIBETH	CHILD CARE MONITOR I
VAZQUEZ BERRIOS, CHRISTOPHER	CHILD CARE MONITOR I
WARNOCK, REECE	CHILD CARE MONITOR I
WESTINNER BAEZ, ANA	CHILD CARE MONITOR I
WILSON, AUTHUMN	CHILD CARE MONITOR I

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 2, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ADDERLEY PACE, ARLENE	PUPIL TRANSPORTATION - S	BUS OPERATOR
ALVAREZ, GABRIEL	THE QUEST CENTER	TEACHER ASSISTANT
BROWN, BERNADETTE	VILLAGE ELEMENTARY	TEACHER ASSISTANT
BRUNO, JASON	ATLANTIC TECHNICAL COLLEGE	YARDPERSON
CARTER, KASHECA	LAUDERHILL PAUL TURNER ELEMENTARY	TEACHER ASSISTANT
COFFEY, SANDRA	NORCREST ELEMENTARY	TEACHER ASSISTANT
DAVIS, VERONICA	DEERFIELD BEACH HIGH	FOOD SERVICE GENERAL WORKER
DEVOE, TODERICK	WHIDDON-ROGERS EDUCATION CENTER	COMMUNITY LIAISON
GILLO, NATACHA	HOLLYWOOD HILLS HIGH	FOOD SERVICE GENERAL WORKER
JOHNSON-BRIGHT, TALITA	PUPIL TRANSPORTATION - C	BUS OPERATOR
KNOWLES, STEVEN	PUPIL TRANSPORTATION - S	BUS OPERATOR
O CONNOR, LEE ANNA	PUPIL TRANSPORTATION - CW	BUS OPERATOR
RIVERA, DIANA	PEMBROKE LAKES ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN
SERANT, BERTHOLIN	PUPIL TRANSPORTATION - N	BUS OPERATOR
WHYTE, DAVID	MAINTENANCE-DISTRICT	ROOFER

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 2, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)

NAME

BLUE, ANGELIA

LOCATION

CRYSTAL LAKE MIDDLE

TITLE

FOOD SERVICE ASSISTANT MANAGER III

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Chandra Evans

CURRENT/PREVIOUS POSITION: Teacher, Dillard Elementary

CURRENT/PREVIOUS SALARY: \$60,044

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Specialist, Positive Behavior Interventions (EE-141)

RECOMMENDED SALARY: \$67,970, Pay Band B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2019

NUMBER OF APPLICANTS: 266

NUMBER OF QUALIFIED APPLICANTS: 51 (17 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 34

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, University of Phoenix, Phoenix, AZ

AWARDED: Bachelor's Degree, Criminal Justice, Florida Memorial College, Miami Gardens, FL

SELECTION COMMITTEE:

Laurel Thompson, Ph.D., Director, Student Services

David Watkins, Director, Equity & Diversity

Scott Jarvis, Assistant Director, Service Quality Office

Debra Kearns, Assistant Director, School Climate & Discipline

Nathalie Neree, Ph.D., Curriculum Supervisor, Behavior, Exceptional Student Education

Nordia Sappleton, Curriculum Supervisor, School Climate & Discipline

Tyney Hogan, Instructional Facilitator, Diversity, Prevention & Intervention

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: La-Toya Facey
CURRENT/PREVIOUS POSITION: Instructional Facilitator, School Climate & Discipline
CURRENT/PREVIOUS SALARY: \$46,536 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Specialist, Positive Behavior Interventions (EE-141)
RECOMMENDED SALARY: \$64,617, Pay Band B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2019

NUMBER OF APPLICANTS: 266

NUMBER OF QUALIFIED APPLICANTS: 51 (17 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 34

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Elementary Education, Florida Memorial College, Miami Gardens, FL

AWARDED: Bachelor's Degree, Elementary Education, Florida Memorial College, Miami Gardens, FL

SELECTION COMMITTEE:

Laurel Thompson, Ph.D., Director, Student Services

David Watkins, Director, Equity & Diversity

Scott Jarvis, Assistant Director, Service Quality Office

Debra Kearns, Assistant Director, School Climate & Discipline

Nathalie Neree, Ph.D., Curriculum Supervisor, Behavior, Exceptional Student Education

Nordia Sappleton, Curriculum Supervisor, School Climate & Discipline

Tyney Hogan, Instructional Facilitator, Diversity, Prevention & Intervention

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Carolyn German

CURRENT/PREVIOUS POSITION: Transportation Route Analyst

CURRENT/PREVIOUS SALARY: \$88,156

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Supervisor, Special Needs Transportation (DD-035)

RECOMMENDED SALARY: \$93,719, Pay Grade 25, Step 11, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2019

NUMBER OF APPLICANTS: 15

NUMBER OF QUALIFIED APPLICANTS: 5

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 5

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Associate Degree, Computer Information Services, Broward College, Fort Lauderdale, FL

AWARDED:

SELECTION COMMITTEE:

Kay Blake, Director, Student Transportation & Fleet Services

Rolando Alvarez, Manager II, Transportation Terminals, Pupil Transportation

Lisa McBride, Manager I, Pupil Transportation

Christine Henschel, Principal, South Plantation High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Kathy Keith
CURRENT/PREVIOUS POSITION: Assistant Principal, Sunrise Middle
CURRENT/PREVIOUS SALARY: \$97,148 **CURRENT WORK CALENDAR:** 216 Days
RECOMMENDED POSITION: Specialist, Positive Behavior Interventions (EE-141)
RECOMMENDED SALARY: \$109,741, Pay Band B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2019

NUMBER OF APPLICANTS: 266

NUMBER OF QUALIFIED APPLICANTS: 51 (17 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 34

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Phillips University, Enid, OK

AWARDED: Bachelor's Degree, Social Scicences, Lee University, Cleveland, TN

SELECTION COMMITTEE:

Laurel Thompson, Ph.D., Director, Student Services

David Watkins, Director, Equity & Diversity

Scott Jarvis, Assistant Director, Service Quality Office

Debra Kearns, Assistant Director, School Climate & Discipline

Nathalie Neree, Ph.D., Curriculum Supervisor, Behavior, Exceptional Student Education

Nordia Sappleton, Curriculum Supervisor, School Climate & Discipline

Tyney Hogan, Instructional Facilitator, Diversity, Prevention & Intervention

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED II
WITHDRAWN

RECOMMENDED CANDIDATE: ~~Ines Negron~~
CURRENT/PREVIOUS POSITION: Behavior Program Specialist, Exceptional Student Education
CURRENT/PREVIOUS SALARY: \$47,466 CURRENT WORK CALENDAR: 196 Days
RECOMMENDED POSITION: Specialist, Positive Behavior Interventions (EE-141)
RECOMMENDED SALARY: \$64,617, Pay Band B, from The School Board of Broward County, Florida,
Educational Support and Management Association of Broward, Inc. (ESMAB)
2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2019

NUMBER OF APPLICANTS: 266

NUMBER OF QUALIFIED APPLICANTS: 51 (17 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 34

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Exceptional Student Education, Barry University, Miami, FL.

AWARDED: Bachelor's Degree, Recreation & Leisure Studies, New York University, New York, NY.

SELECTION COMMITTEE:

Laurel Thompson, Ph.D., Director, Student Services

David Watkins, Director, Equity & Diversity

Scott Jarvis, Assistant Director, Service Quality Office

Debra Kearns, Assistant Director, School Climate & Discipline

Nathalie Neree, Ph.D., Curriculum Supervisor, Behavior, Exceptional Student Education

Nordia Sappleton, Curriculum Supervisor, School Climate & Discipline

Tyney Hogan, Instructional Facilitator, Diversity, Prevention & Intervention

*COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)*

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Nordia Sappleton
CURRENT/PREVIOUS POSITION: Curriculum Supervisor, School Climate Support, School Climate & Discipline
CURRENT/PREVIOUS SALARY: \$79,738 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Assistant Director, School Climate & Discipline (EE-157)
RECOMMENDED SALARY: \$93,031, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2019

NUMBER OF APPLICANTS: 56

NUMBER OF QUALIFIED APPLICANTS: 13 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 12

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Business Administration, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Bachelor's Degree, Elementary Education, Florida State University, Tallahassee, FL

SELECTION COMMITTEE:

- Antoine L. Hickman, Ed.D., Chief Student Support Initiatives & Recovery Officer
- Laurel Thompson, Ph.D., Director, Student Services
- Stephen Frazier, Principal, Silver Trail Middle
- Devon O'Neal, Principal, Orange Brook Elementary
- Scott Jarvis, Assistant Director, Service Quality Office

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Angela Taylor

CURRENT/PREVIOUS POSITION: Data Entry Operator II, Pupil Transportation CW

CURRENT/PREVIOUS SALARY: \$38,257

CURRENT WORK CALENDAR: 248 Days

RECOMMENDED POSITION: Route Planner (DD-085)

RECOMMENDED SALARY: \$49,968, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2019

NUMBER OF APPLICANTS: 19

NUMBER OF QUALIFIED APPLICANTS: 2

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 2

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Miramar High School, Miramar, FL

AWARDED:

SELECTION COMMITTEE:

Carolyn German, Temporary Assignment, Manager, Cntr. Routing, Student Transportation & Fleet Services

Patrick Chung, Manager I, Transportation Terminal, Pupil Transportation

Mindy Encalada, ESE Specialist, Exceptional Student Education

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Leidy Villaman
CURRENT/PREVIOUS POSITION: Payroll/Personnel Assistant II, Miami-Dade County Public Schools
CURRENT/PREVIOUS SALARY: \$27,058 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Budget Analyst III (WW-014.3)
RECOMMENDED SALARY: \$79,165, Pay Grade 23, Step 10, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 10/3/2019
NUMBER OF APPLICANTS: 23
NUMBER OF QUALIFIED APPLICANTS: 13
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.
DEGREE(S) Master's Degree, International Business Administration, Nova Southeastern University, Fort. Lauderdale, FL
AWARDED: Master's Degree, Accounting, Nova Southeastern University, Fort. Lauderdale, FL

SELECTION COMMITTEE:
Jeffrey Whitney, Assistant Director, Capital Budget
Justina Dorries, Business Analyst, Budget
Aston Rowe, Grants Administrator, Grants Administration
Mala Ramdassjohn, Accountant IV, Accounting & Financial Reporting

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 10/2/2019

Tracking Number: 3324

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: William Wiley

CURRENT/PREVIOUS POSITION: Industrial Hygienist, Broward County Commission

CURRENT/PREVIOUS SALARY: \$71,853 **CURRENT WORK CALENDAR:** N/A

RECOMMENDED POSITION: Project Manager, Occupational Health/Environmental Control (CC-022)

RECOMMENDED SALARY: \$83,917, Pay Grade 25, Step 7, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2019

NUMBER OF APPLICANTS: 9

NUMBER OF QUALIFIED APPLICANTS: 2 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 1

REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Industrial Hygiene, University of Central Missouri, Warrensburg, MO

AWARDED: Bachelor's Degree, Biology, Fort Valley State University, Fort Vallev, GA

SELECTION COMMITTEE:

Roger Riddlemoser, Director, Environmental Health Safety
Alison Witoshynsky, Coordinator, Environmental Compliance, Environmental Health Safety
Mark Dorsett, Area Manager, Trades, Maintenance - Zone 1

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Nicole Williams

CURRENT/PREVIOUS POSITION: Assistant Principal, Oakland Park Elementary

CURRENT/PREVIOUS SALARY: \$88,089

CURRENT WORK CALENDAR: 216 Days

RECOMMENDED POSITION: Specialist, Positive Behavior Interventions (EE-141)

RECOMMENDED SALARY: \$99,508, Pay Band B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2019

NUMBER OF APPLICANTS: 266

NUMBER OF QUALIFIED APPLICANTS: 51 (17 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 34

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Early Childhood Education, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Elementary Education, Florida Agricultural & Mechanical University, Tallahassee, FL

SELECTION COMMITTEE:

Laurel Thompson, Ph.D., Director, Student Services

David Watkins, Director, Equity & Diversity

Scott Jarvis, Assistant Director, Service Quality Office

Debra Kearns, Assistant Director, School Climate & Discipline

Nathalie Neree, Ph.D., Curriculum Supervisor, Behavior, Exceptional Student Education

Nordia Sappleton, Curriculum Supervisor, School Climate & Discipline

Tyney Hogan, Instructional Facilitator, Diversity, Prevention & Intervention

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Liliana Aguiar
CURRENT/PREVIOUS POSITION: Assistant Principal, Pioneer Middle
CURRENT/PREVIOUS SALARY: \$97,148 **CURRENT WORK CALENDAR:** 216 Days
RECOMMENDED POSITION: Coordinator, Evaluation (C-016)
RECOMMENDED SALARY: \$109,741, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2019

NUMBER OF APPLICANTS: 30

NUMBER OF QUALIFIED APPLICANTS: 3

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Science Education, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Bachelor's Degree, English Education, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Heather Thomson-Parente, Director, Employee Evaluations
Farrah Wilson, Assistant Director, Administration, Service Quality Office
Diego DeRose, Research Specialist, Employee Evaluations

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Yeni Ethridge
CURRENT/PREVIOUS POSITION: CAD Technician, Twenty First Century Engineering
CURRENT/PREVIOUS SALARY: \$37,440 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Computer Aided Drafting (C.A.D.) Draftperson D (SS-046.4)
RECOMMENDED SALARY: \$53,629, Pay Grade 21, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 10/3/2019
NUMBER OF APPLICANTS: 14
NUMBER OF QUALIFIED APPLICANTS: 3
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Angel Ma. Garibay Kintana, Toluca, Mexico
AWARDED:

SELECTION COMMITTEE:

Christopher Akagbosu, Director, Facility Planning & Real Estate
Shelley Meloni, Director, Pre-Construction
Javier Sanchez, Specialist, Facility Planning & Real Estate
Janis Wint, Specialist Demographer/Statistician, Demographics & Student Assignments

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 10/2/2019

Tracking Number: 3205

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Leigh Kamens
CURRENT/PREVIOUS POSITION: Coordinator, Performance Management
CURRENT/PREVIOUS SALARY: \$97,341 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Senior Data Analyst - Safety, Security & Emergency Preparedness (YY-007)
RECOMMENDED SALARY: \$99,335, Pay Grade 27, Step 8, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/3/2019

NUMBER OF APPLICANTS: 19

NUMBER OF QUALIFIED APPLICANTS: 7

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Anthropology and English, University of Colorado, Boulder, CO

AWARDED:

SELECTION COMMITTEE:

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Aston A. Henry, Director, Risk Management

Joseph Beck, Specialist Demographer/Statistician, Demographics & Student Assignments

Justina Dorries, Business Analyst, Budget

Armando Abreu, Database Researcher IV, Student Assessment & Research

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Fabian Calero
CURRENT/PREVIOUS POSITION: Teacher-Behavioral Support, Coral Spring High
CURRENT/PREVIOUS SALARY: \$52,683 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Coconut Creek High (JJ-002)
RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 10/3/2019

NUMBER OF APPLICANTS: 57

NUMBER OF QUALIFIED APPLICANTS: 48

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 17

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Calero has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Biology, University of South Carolina, Columbia, SC

SELECTION COMMITTEE:

Scott Fiske, Principal, Coconut Creek High
Todd LaPace, Director, School Performance & Accountability
Priscila Ribeiro, Director, School Performance & Accountability
Lourdes Gonzalez, Principal, Hollywood Hills High
Wylie Howard, Principal, Whiddon-Rogers Education Center
Jon Marlow, Principal, Deerfield Beach High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

REVISED

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Director, Equity & Academic Attainment/School Climate & Discipline

RECOMMENDED CANDIDATE: David Watkins

CANDIDATE'S PRESENT ASSIGNMENT: Director, Equity & Diversity

CURRENT SALARY: \$141,931

RECOMMENDED ANNUALIZED SALARY: \$149,027, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

EXPLANTATION:

Mr. Watkins is being recommended to be task assigned as the Director, Equity & Academic Attainment/School Climate & Discipline. Mr. Watkins currently serves as the Director, Equity & Academic Attainment in the Office of Student Support Initiatives & Recovery. This task assignment is necessary to provide oversight and leadership in the operations, communication and implementation of District interventions in the School Climate & Discipline Department. Mr. Watkins' primary focus will be on his roles and responsibilities regarding equity and diversity while providing the necessary leadership for the staff within School Climate & Discipline.

On June 11, 2019, the School Board approved the 2019-2020 Organizational Chart to include the revised Student Support Initiatives & Recovery division's organizational structure. As a result of the revised organizational structure, the job description for the Director, School Climate & Discipline was developed. The final reading for Board approval of the job description is scheduled for the October 2, 2019 School Board Meeting. Following Board approval, the recruitment process will begin for the Director, School Climate & Discipline. This task assignment will not exceed six (6) months.